



## CHIEF HUMAN RESOURCES OFFICER

**Athabasca University** (AU), Canada's only open University, is dedicated to removing the educational, geographical, financial, social and cultural barriers that often limit access to post-secondary achievement. In doing so, AU provides access to university-level study to a broad range of students, transforming lives and enriching families and communities by increasing the equality of educational opportunity for adult learners worldwide.

AU has approximately 1,200 employees, the majority of which are represented by one of three unions: CUPE, AUPE and Athabasca University Faculty Association.

The new Chief Human Resources Officer is a key member of the University's senior leadership team and will champion a strategic and broad mandate for human resources. Reporting to the Vice President, Finance and Administration, the CHRO is responsible for providing strategic direction and transformational leadership for the provision of effective human resource practices and policies. Working closely with senior administrators and executives, the CHRO will provide strong change management leadership and direction, while proactively building and fostering positive and collaborative relations with all levels of management, unions and staff labour groups within the university as well as with key stakeholders including government, other institutions and the broader community.

The ideal candidate will have demonstrated success in senior roles in the field of human resources within a large and complex unionized organization and have a deep understanding of how HR enables an organization to fully engage its people and enhance capacity. A proven leader, the CHRO will appreciate the complexities of working with a dispersed workforce as well as respect for the role open access and on-line education plays in today's society.

*Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally unrepresented in universities. AU is committed to employment equity, encouraging applications from women, indigenous peoples, persons with disabilities, and members of visible minorities. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.*

This is an exciting and challenging opportunity to serve in a leadership role at Canada's leading online university. To learn more, please contact The Geldart Group at 604.926.0005 or forward your CV, a letter of introduction and the names and contact information of three referees, in confidence, to [danielle@thegeldartgroup.com](mailto:danielle@thegeldartgroup.com) or [ashley@thegeldartgroup.com](mailto:ashley@thegeldartgroup.com).